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Exam : **C_THR94_2411**

Title : SAP Certified Associate -
Implementation Consultant -
SAP SuccessFactors Time
Management

Vendor : SAP

Version : DEMO

NO.1 You want to import a leave request for a quarter-day absence on March 23, 2022. What is the correct entry for the Fraction Quantity, Start Date, and End Date?

- A. Fraction Quantity = 0.25, Start Date = March 23, 2022, End Date = March 23, 2022
- B. Fraction Quantity = 0.75, Start Date = March 23, 2022, End Date = March, 23 2022
- C. Fraction Quantity = 0.25, Start Date = March 23, 2022, End Date = March 24, 2022
- D. Fraction Quantity = 0.75, Start Date = March 23, 2022, End Date = March 24, 2022

Answer: A

NO.2 A customer requires their employee to change only the un-approved timesheets in the past 4 weeks. What configuration is required to do this?

- A. Create Time Recording Admissibility and assign it in Job Information with the following settings: Set Past Weeks to 4. Set Amendment Allowed to No.
- B. Create Time Recording Admissibility and assign it in Time Recording Profile with the following settings: Set Past Weeks to 4. Set Amendment Allowed to Yes.
- C. Create Time Recording Admissibility and assign it in Time Recording Profile with the following settings: Set Past Weeks to 4. Set Amendment Allowed to No.
- D. Create Time Recording Admissibility and assign it in Job Information with the following settings: Set Past Weeks to 4. Set Amendment Allowed to Yes.

Answer: B

NO.3 Which tool do you use to run an interim update?

- A. Manage Time Off Calendars
- B. Review Periodic Time Account Updates
- C. Time Administrator Workbench
- D. Time Account Process Simulator

Answer: A

NO.4 Which workflow options are available in a Time Type configuration? Note: There are 2 correct answers to this question.

- A. Admin Workflow Configuration
- B. Workflow Configuration
- C. Manager Workflow Configuration
- D. HR Workflow Configuration

Answer: A,B

NO.5 Which tasks can an administrator accomplish using the Time Administrator Workbench? Note: There are 3 correct answers to this question.

- A. Approve time sheets.
- B. Review attendance recordings.
- C. Analyze time account postings.
- D. Perform time account payouts.
- E. Create absences for employees.

Answer: C,D,E

NO.6 Which types of models are available to set up a work schedule?Note: There are 3 correct answers to this question.

- A. Clock Time
- B. Duration
- C. Period
- D. Schedule
- E. Simple

Answer: C,D,E

NO.7 What filtering options do you have when you use Time Record Filters for Time Valuation Type Filter Input Group?

- A. Filter based on a Day Model Shift Classification
- B. Filter based on a Time Collector
- C. Filter based on a Counted Event
- D. Filter based on a Time Type Group

Answer: D

NO.8 What settings are possible in a Time Recording Profile?Note: There are 3 correct answers to this question.

- A. Time Valuation
- B. Time Valuation Period
- C. Workshedule
- D. Workflow
- E. Time Type

Answer: A,B,C